

SNAPSHOT:

Results of The Arc's Long Range Planning National Stakeholder Survey, 2019

National Survey Results from The Arc's Strategic Framework for the Future

The Strategic Framework for the Future of The Arc provides a blueprint to guide us into the future, with a dynamic Vision, clear Goals, and the Strategies and Tactics that will get us there. The plan reflects our dedication to people with intellectual and developmental disabilities, their families and supporters, and their collective futures. How was this new framework influenced by The Arc's constituents? With **our mission** in mind, we engaged in a two-year participatory process to seek input from a variety of constituents, including:

- Hundreds of Chapter leaders
- ▶ 56 key leader interviews
- A nationwide stakeholder survey with more than 4,000 respondents
- 18 large and small group meetings with self-advocates, chapter leaders, and alumni of The Arc, among others

This work was led by our Long-Range Strategic Planning Committee.

To understand how we arrived at our new Strategic Framework, we want to share a summary of the insights gained from our stakeholder survey.

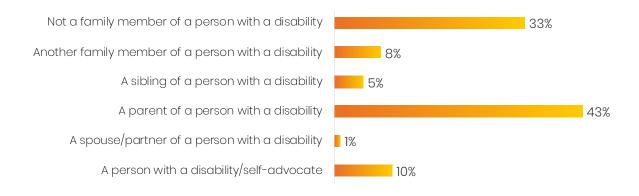
This summary is not inclusive of every question and response to our robust survey. It is intended to be a broad overview of key themes.



Who Responded to our Survey

Over 4,000 individuals, representing all 50 states and the District of Columbia, responded to our call for input on our new strategic plan. Most respondents answered the majority of survey questions; however, many questions were not required and thus each respondent's completion rate may not have been 100%.

What best describes your identity?

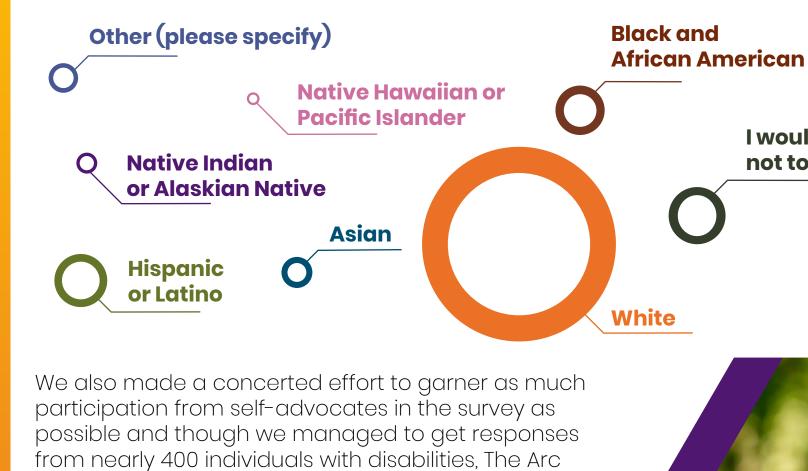


46% of respondents had no connection to The Arc.

Why does that matter to us in our planning? We want to grow the disability rights movement and expand The Arc's role as a leader in that movement. To do this, our planning needed to be inclusive of the perspectives of people who are not currently connected to us in a formal way.

We also highly value the input of our members, chapter staff, and boards. Staff, board members, and volunteers of a chapter at the local, state, or national office level responded to this survey, and were heavily involved in interviews and small and large group meetings throughout this process.

While we engaged with hundreds of other organizations to help us disseminate the survey as widely as possible—including many that focus on serving and supporting marginalized communities—our exhaustive outreach efforts ultimately did not generate a sample that is representative of the American people and of the national disability community. The majority of our sample was white women.



In alignment with the utmost value which we place upon the experiences and opinions of people from diverse racial, ethnic, cultural backgrounds, sexual orientations, and gender identities, we will continue to seek input from marginalized groups in our pursuit of true access, equity, and inclusion in all our efforts.

with disabilities in all that we do.

always strives to further include the voices of people



Services Are Key to Living Life of Own Choosing, Now and in the Future

Currently, one of the biggest issues facing people with IDD and their families is the availability of direct services and access to funding for those services. This survey was conducted before the COVID-19 pandemic, but the data shows that even then, the majority of respondents are not receiving vital support services and many still must pay for these services out of pocket.

We learned in this survey that people who are not familiar with The Arc are much more likely to not have access to services:



Not receiving services, among those <u>not</u> familiar with The Arc



Not receiving services, among those **familiar** with The Arc

How important are the services people receive to them living life the way they want?

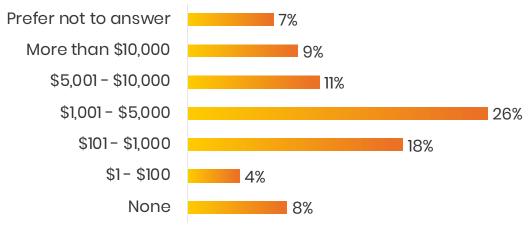
98% said the services were important or very important.

People are looking ahead to the future and the services they will need to live the life of their choosing.

Respondents rated services on a scale from not at all important, to very important. More than 60% of respondents rated the following as very important:

- Advocacy services and training
- Counseling on benefits like SSI and Medicaid
- Competitive integrated employment
- Employment supports
- Mental health, behavioral health care
- Navigating, coordinating, planning services
- Supports to live on your own, outside of the family home
- Supplemental Security Income (SSI) Disability Benefits
- Transportation services or support





Of the respondents* who shared that their services are funded via Medicaid, there remain numerous barriers to receiving or utilizing these funded services.

There is a waiting list for services	41%
These services are not available in my area	27%
I don't know where to find the needed services	15%
I don't know what service providers I can trust	31%
I can't afford the services	12%
Other (please specify)	45%
Prefer not to answer	33%

For those that indicated "other", several themes emerged in their explanations:

- Not enough qualified staff at local agency to meet needs
- Difficulty with finding services that match need of individual with disabilities
- Quality of available services
- Funding challenges

*respondents selected all that applied





people with IDD.

advocacy, both system change and

creating better life opportunities for

individual advocacy, is critical to

Where Advocacy Will Be Needed	System Change	Individual Advocacy
Federal government	80%	68%
My state government	89%	84%
My local government	61%	67%
My local school system(s)	51%	59%
Local health care providers	55%	58%
Local employers	62%	62%
Local retail establishments	33%	37%
Local transportation services	58%	57%
None of the above	0%	2%

Two thirds or more of respondents rated as very important the following issues:

- 1. Access to quality health care
- 2. Housing/community living
- 3. Federal benefits
- 4. Family supports
- 5. Quality improvement of services and supports
- 6. Employment
- 7. Self-advocacy
- 8. Civil rights/the Americans with Disabilities Act
- 9. Education access

The top three things that will hurt supports for people with intellectual and developmental disabilities in the U.S. over the next 10 years:

Stagnation or declines in government funding

73%

Shortage of skilled workers/caregivers

33%

Policies and practices that devalue the lives of people with intellectual and developmental



How do we define these terms?

Systems change:

advocacy that seeks to make policies more responsive to needs of people with intellectual disabilities

Individual advocacy:

advocacy to help a person obtain services and support or prevent violations of their rights



Being the Catalyst for Change

How people with IDD are viewed and valued in our society has been a huge challenge for decades. The Arc is committed to being a force for change in perceptions and attitudes. And our survey results demonstrate that people are with us.

87% of respondents agree with the following statement: The human dignity of people with IDD is often not respected in our society

79% of respondents agree with the following statement:

People with IDD are rarely portrayed, or portrayed accurately, in the media

Top opportunities respondents think could positively impact the state of intellectual and developmental disabilities in the U.S. over the next 10 years:

Increasing support from the business community to create new jobs, employee supports, and corporate partnerships

70%

Increase in establishing partnerships to solve social challenges

53%

Philanthropy (e.g. charity organizations) waking up to disability rights and society beginning to understand collective strength of diversity

40%

Increased availability of technology to reach underserved populations

39%

The business community has a huge role to play in improving the quality of life for people with IDD. Respondents rated the following activities as helpful or very helpful to our cause:

Employing more people with disabilities

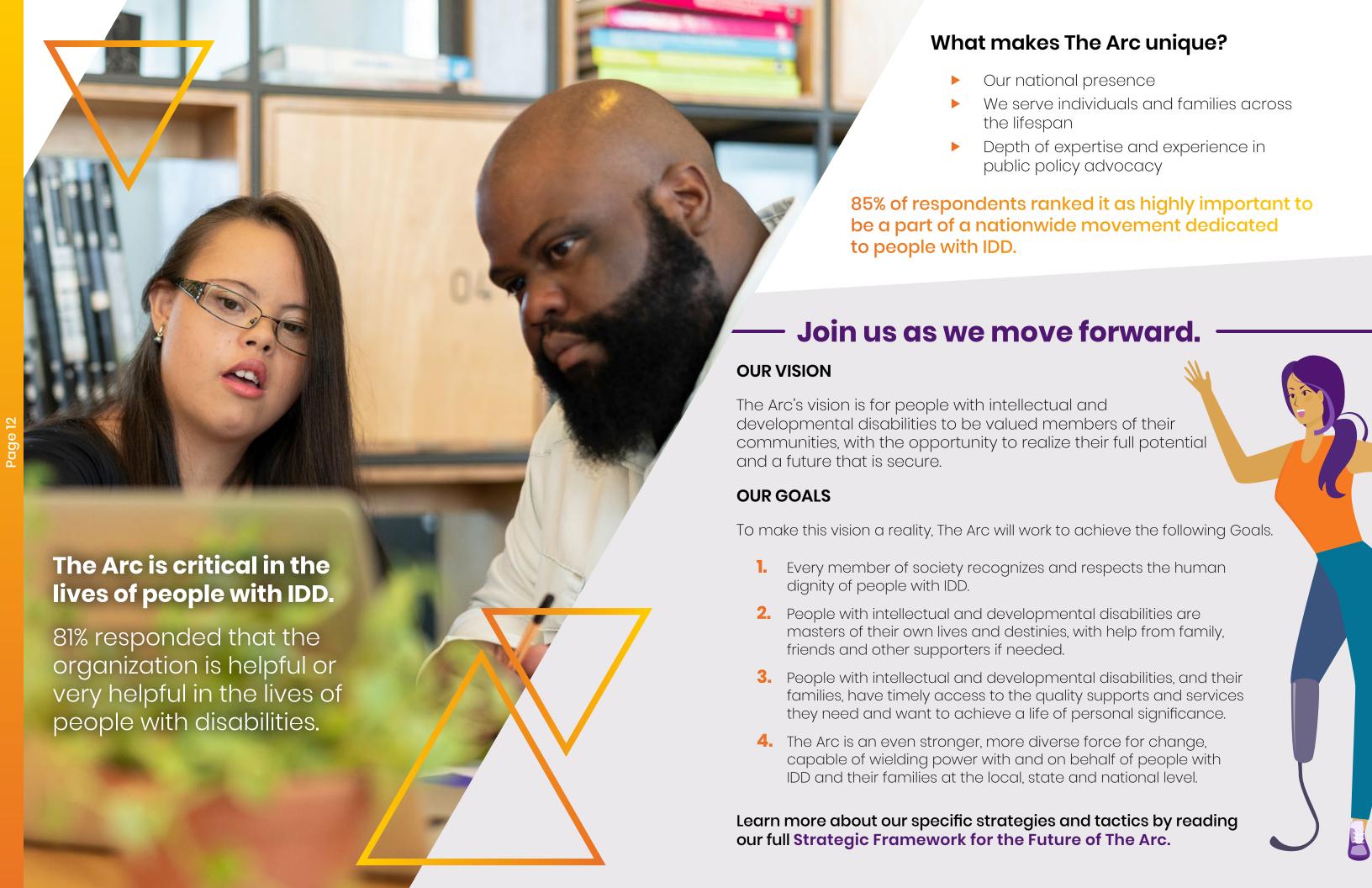
97%

Providing more support and assistance for employees who are caregivers for loved ones with disabilities

86%

Developing new products and services that support people with disabilities to live in the community

84%





The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes.